

URGENT ADVICE ON OPT-IN NSPCC Pay & Reward Scheme



NSPCC MEMBERS' UPDATE 6 JUNE 2011

NSPCC Management Letter issued to staff in late May gives you until 10th June to reply or you will be deemed to have "opted in"

Community met with the Society's management last Friday to discuss the new Pay & Reward Scheme and other issues. We will send you an update on this shortly.

Staff were sent a letter by management in late May stating that unless you replied by 10th June 2011 you would be deemed to have "opted in" to the new pay & rewards scheme.

Community's view is that the manner in which the Society are implementing the pay & rewards scheme may be unlawful.

As the Society want you to respond by 10th June if you do not want to opt-in, we recommend that if you do not wish to be opted in automatically at this stage, you write back stating that you are taking advice on the matter and should not be deemed to have opted in.

We are enclosing a "Word" template with this update for you to complete and return to reward&pay@nspcc.org.uk

Contact the National Service Centre free on 0800 389 6332 or

e-mail nspcc@community-tu.org

