



Have you ever thought why you joined the union?

Protection if anything goes wrong at work – an accident, a safety problem

Not only does membership give you this protection but unionised workplaces are safer – with an accident rate half that of non-union companies.

Strength in numbers – a better deal

Unionised workplaces have on average better terms and conditions. In a recent survey, the hourly earnings of union members were 15.8% higher than the earnings of non-union employees, clearly demonstrating how unions negotiate a better deal for working people.

Legal protection for you and your family

If you have an employment problem and need advice or need initial legal advice on any matter the union is there for you.

Peace of mind

Union membership ensured that you didn't go to work alone – you went with the backing and support of your union.

Community – The Union for Life

Community organises across the UK economy, in traditional manufacturing industries – such as steel, plastics, textiles and domestic appliances – and newer service sectors like social care and betting shops. The National League of the Blind and Disabled is also a part of Community.

Community supports members in the workplace on issues like pay & conditions, health & safety and pensions.

Community also helps members outside of the workplace and is involved with charity and not-for-profit campaigns in your community.

To find out how to get involved with your local community, contact your regional office.

Freecall: 0800 389 6332

E-mail: servicecentre@community-tu.org
Web: www.community-tu.org



Re-join Community



Freephone: 0800 389 6332
Web: www.community-tu.org

Left the union?

Community has recently restructured to ensure that members receive a first class service at an affordable price.

Community membership costs an average of 1% of your earnings.

Community knows that our members often need to budget week-to-week. That is why membership fees are set-up to cost an average of 1% of your earnings while allowing **Community** to support our core business of improving your pay and working conditions.

We've even introduced a new rate for the lower paid to ensure that all workers can access union support.

Remember, if you're not a member, you don't have a voice in your workplace.

Member Service Centre 0800 389 6332

servicecentre@community-tu.org
Opening hours are 9am – 5pm, Monday to Friday

Employment Services

- Employment Law Advice to members and immediate family regarding workplace issues e.g contracts, pay, terms and conditions, disciplinary and grievance procedures, working hours, holiday and leave entitlements etc.
- Representation via branch secretaries and/or full time officers. Health and Safety Advice to members.

Legal Services

- Free Personal Injury Advice to members
- Free Legal Advice to members and immediate family
- Free 24 hour emergency telephone support service for urgent criminal issues – 0800 916 9002
- Free basic will writing service
- Reduced cost 'personal legal services' for members

Union Benefits Service

- Child Benefit
- Bereavement Benefit
- Benevolent Fund
- Convalescence Benefit
- Strike and Lockout Benefit
- Financial Advice
- **Communitas** – the education and support provider of Community to provide a wide range of learning and retraining opportunities following redundancy to members
- Health and Safety training
- Branch Official training
- 3rd Party Benefits including reduced cost travel

Changing Jobs?

You can keep your membership of Community if you change jobs. At your new workplace **Community** can offer:

- support from a union representative at a disciplinary hearing or when raising a grievance
- free legal advice on any matter and legal representation for you and your family if you have an accident inside or outside the workplace
- access to **Community's** full range of benefits and services including continuing to accrue your Bereavement benefit which grows to £1,000 after just 5 years continuous membership

And if your colleagues join, you are all in a better position to defend your rights and improve your conditions.